

SET	TYPE	MARKS	QUESTION	CO	PI	Bloom's Level	Accessible For	ANSWER-ONE	ANSWER-ONE-STATUS	ANSWER-TWO	ANSWER-TWO-STATUS	ANSWER-THREE	ANSWER-THREE-STATUS	ANSWER-FOUR	ANSWER-FOUR-STATUS	ANSWER-FIVE	ANSWER-FIVE-STATUS
A	SINGLE-CORRECT	1	What is the minimum age to be a member of registered trade union?	CO1		Understand	My Institute	12	Incorrect	14	Correct	18	Incorrect	16	Incorrect		
A	SINGLE-CORRECT	1	How many member's consent is required to change the name of the registered trade union?	CO1		Understand	My Institute	1/4th of the total members	Incorrect	3/4th of the total members	Incorrect	Half of the total members	Incorrect	2/3rd of the total member	Correct		
A	SINGLE-CORRECT	1	How many members should sign the notice of dissolution of a trade union	CO1		Understand	My Institute	5 members and the secretary of the trade union	Incorrect	10 members and the secretary of the trade union	Incorrect	20 members and the secretary of the trade union	Incorrect	7 members and the secretary of the trade union	Correct		
A	SINGLE-CORRECT	1	Layoff compensation is to be paid @ of average wages.	CO2		Understand	My Institute	30%	Incorrect	50%	Correct	60%	Incorrect	75%	Incorrect		
A	SINGLE-CORRECT	1	Headquarters of International Labour Organisation is located in	CO1		Understand	My Institute	Geneva	Correct	Rome	Incorrect	Paris	Incorrect	Tokyo	Incorrect		
A	SINGLE-CORRECT	1	What is the minimum number of trade union members requires in registering themselves as a union?	CO1		Understand	My Institute	5	Incorrect	7	Correct	10	Incorrect	15	Incorrect		
A	SINGLE-CORRECT	1	Which of the following is not an approach to industrial relations?	CO1		Understand	My Institute	Unitary approach	Incorrect	Pluralistic approach	Incorrect	Marxist approach	Incorrect	Employee's approach	Correct		
A	SINGLE-CORRECT	1	For the Marxists, all strikes are	CO1		Understand	My Institute	Political	Correct	Social	Incorrect	Legislative	Incorrect	None of the above	Incorrect		
A	SINGLE-CORRECT	1	Labour Law covers	CO1		Understand	My Institute	Industrial Relations	Incorrect	Workplace health and safety	Incorrect	Employment Standards	Incorrect	All of the above	Correct		
A	SINGLE-CORRECT	1	In Marxist approach, concerns with wage related disputes are	CO1		Understand	My Institute	Primary	Incorrect	Secondary	Correct	Tertiary	Incorrect	None of the above	Incorrect		
A	SINGLE-CORRECT	1	In case of retrenchment, worker is entitled to ____ months notice or notice pay in lieu of notice.	CO2		Understand	My Institute	One	Correct	Two	Incorrect	Three	Incorrect	Four	Incorrect		
A	SINGLE-CORRECT	1	The employer is required to constitute a works committee in an industrial establishment in which .....workers are employed	CO2		Understand	My Institute	50	Incorrect	20	Incorrect	100	Correct	30	Incorrect		
A	SINGLE-CORRECT	1	Every Industrial establishment employing.....or more workers shall have one or more grievance redressal committees	CO2		Understand	My Institute	20	Correct	30	Incorrect	50	Incorrect	10	Incorrect		

A	SINGLE-CORRECT	1 If more than one registered trade union exists in the industrial establishment than trade union having .....percent of the workers on the muster roll of the industrial establishment will be recognised as Sole Negotiating Union	CO1	Understand	My Institute	60 Incorrect	70 Incorrect	30 Incorrect	50 Correct				
A	SINGLE-CORRECT	1 Minimum age of a person to become the member of the executive or any other office bearer of the registered Trade union is	CO1	Understand	My Institute	21 Incorrect	18 Correct	16 Incorrect	14 Incorrect				
A	SINGLE-CORRECT	1 Notice of the dissolution of the registered trade union has to be sent to the registrar within	CO1	Understand	My Institute	7 Incorrect	14 Correct	28 Incorrect	30 Incorrect				
A	SINGLE-CORRECT	1 Which of the following is not a characteristic of trade union?	CO1	Understand	My Institute	association of workers	Incorrect	higher bargaining power	Incorrect	Common objectives	Incorrect	No punishment	Correct
A	SINGLE-CORRECT	1 When trade unions go on strike or work slow to fulfill their demands it is called..... function.	CO2	Understand	My Institute	Social	Incorrect	Militant	Correct	Fraternal	Incorrect	Regulatory	Incorrect
A	SINGLE-CORRECT	1 Which of the following labour welfare measures can be put under the category of Intra-mural activities?	CO1	Understand	My Institute	Improvement in working conditions	Incorrect	Adequate wages	Incorrect	Provision of rest pauses	Incorrect	All of the above	Correct
A	SINGLE-CORRECT	1 Industrial Tribunal shall consist of .....members to be appointed by the appropriate government	CO2	Understand	My Institute	7 Incorrect	5 Incorrect	3 Incorrect	2 Correct				
A	SINGLE-CORRECT	1 Maximum age to continue as a member of the Tribunal or National Industrial Tribunal is	CO2	Understand	My Institute	64 Correct	54 Incorrect	70 Incorrect	60 Incorrect				
A	SINGLE-CORRECT	1 The amount sufficient to enable a worker to live in reasonable comfort, having regard to all obligations to which an average worker would ordinarily be subject to	CO2	Understand	My Institute	Minimum Wage	Correct	Fair Wage	Incorrect	Living Wage	Incorrect	Nominal Wage	Incorrect
A	SINGLE-CORRECT	1 Out of the following one of the modes is not a dispute settlement under the Industrial Dispute Act, 1947.	CO2	Understand	My Institute	Conciliation	Incorrect	Adjudication	Incorrect	Alternate Dispute Resolution	Correct	Arbitration	Incorrect
A	SINGLE-CORRECT	1 Which one of the following is an example of Golden-Handshake Scheme?	CO2	Understand	My Institute	Superannuation Retirement	Incorrect	Voluntary Retirement	Correct	Compulsory Retirement	Incorrect	Retirement on account of disablement	Incorrect

A	SINGLE-CORRECT	1 There can be lay-off for	CO2	Understand	My Institute	One day	Incorrect	More than one day	Incorrect	Maximum seven days	Incorrect	Any period, even less than one day	Correct
A	SINGLE-CORRECT	1 The Madras Labour Union was founded in _____	CO1	Understand	My Institute	1819	Incorrect	1920	Incorrect	1918	Correct	1916	Incorrect
A	SINGLE-CORRECT	1 Who are NOT the actors of Industrial Relations?	CO1	Understand	My Institute	Workers and their organisations	Incorrect	Employers and their organisations	Incorrect	Government and the role of the State	Incorrect	Employers and Customers	Correct
A	SINGLE-CORRECT	1 Who has given the systems Theory of Industrial Relation?	CO1	Understand	My Institute	Elton Mayo	Incorrect	Karl Marx	Incorrect	John Dunlop	Correct	Roethlisberger	Incorrect
A	SINGLE-CORRECT	1 Who among the following advocated the Trusteeship Theory of Industrial Relations?	CO1	Understand	My Institute	M. K. Gandhi	Correct	N. M. Lokhande	Incorrect	V. V. Giri	Incorrect	Karl Marx	Incorrect
A	SINGLE-CORRECT	1 Which kind of trade union deals with issues such as tax relief, saving rates, and so on?	CO1	Understand	My Institute	Classical	Incorrect	Neo-Classical	Correct	Revolutionary	Incorrect	General	Incorrect
A	SINGLE-CORRECT	1 Which of the following is not a characteristic of trade union?	CO1	Understand	My Institute	Voluntary association	Incorrect	Common goals	Incorrect	Intermediary	Incorrect	Individual actions	Correct
A	SINGLE-CORRECT	1 That the behaviour, actions and role of the individuals are primarily shaped by the cultures of the society is the basic assumption in the:	CO1	Understand	My Institute	Pluralist approach	Incorrect	System approach	Correct	Unitary approach	Incorrect	Social action approach	Incorrect
A	SINGLE-CORRECT	1 That the authority rests solely with the management with no right to anyone to challenge it is the basis of the:	CO1	Understand	My Institute	Pluralist approach	Incorrect	System approach	Incorrect	Unitary approach	Correct	Social action approach	Incorrect
A	SINGLE-CORRECT	1 The balance of power is not vested with anyone group; rather, it is maintained between the parties to the industrial relations." This is the essence of the:	CO1	Understand	My Institute	Pluralist approach	Correct	System approach	Incorrect	Unitary approach	Incorrect	Social action approach	Incorrect

A	SINGLE-CORRECT	1 Which of the following statements is NOT correct?	CO2	Understand	My Institute	Every Industrial establishment employing 20 or more workers shall have one or more Grievance Redressal Committees	Incorrect	Grievance Redressal Committee shall consist of equal number of members representing workers and employers	Incorrect	Chairpersons of Grievance Redressal Committee shall be selected among persons representing the employer and the workers alternatively on rotational basis each year	Incorrect	The total number of Grievance Redressal Committee shall not exceed twenty	Correct
A	SINGLE-CORRECT	1 A Person shall not be qualified for appointment as the Judicial Member of a National Industrial Tribunal unless he is or has been	CO2	Understand	My Institute	A judge of Supreme Court	Incorrect	A judge of High Court	Correct	A judge of Civil Court	Incorrect	None of the above	Incorrect
A	SINGLE-CORRECT	1 Minimum number of days notice to be given to close down any undertaking is	CO2	Understand	My Institute	90	Incorrect	45	Incorrect	30	Incorrect	60	Correct
A	SINGLE-CORRECT	1 A workmen who is employed in an industrial establishment in the place of another workman whose name is borne on the muster rolls of the establishment is	CO2	Understand	My Institute	Temporary workmen	Incorrect	Permanent workmen	Incorrect	Badli workmen	Correct	Contractual Workmen	Incorrect
A	SINGLE-CORRECT	1 How much compensation does the workman deserve at the time of retrenchment?	CO2	Understand	My Institute	Equivalent to 15 days average pay	Correct	6 months	Incorrect	Equivalent to 30 days average pay	Incorrect	None of the above	Incorrect
A	SINGLE-CORRECT	1 What is the time period in which all the awards of the arbitration are to be published from the date of its receipt by the appropriate government?	CO2	Understand	My Institute	30 days	Correct	15 days	Incorrect	7 days	Incorrect	90 days	Incorrect

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